



HireNow



Presenters



Kyle Pardo
Executive Vice President
AIM HR Solutions



Sam Larson
Associate Vice President
AIM



Housekeeping Items

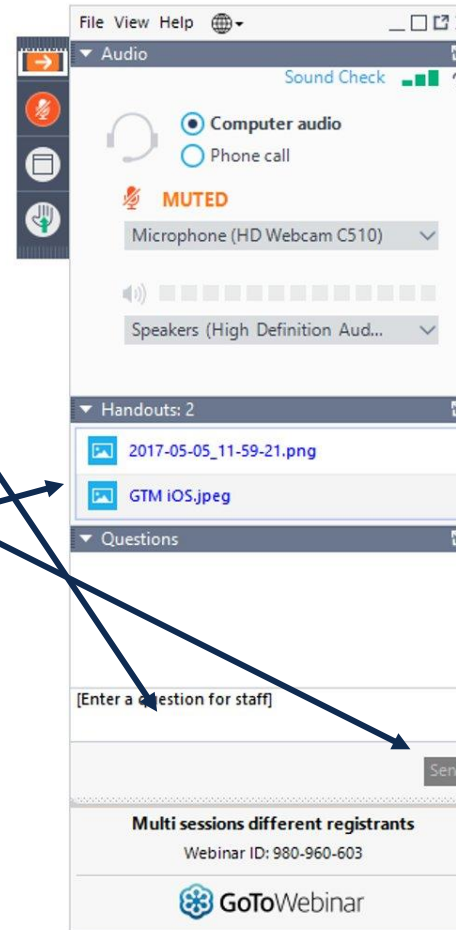
We will not be doing a live Q&A during this webinar.

If you have questions you would like us to respond to after the webinar, you can submit them via the question pane.

Question pane: type your questions and comments into the window and click “Send”.

A copy of the PowerPoint will be provided in the handout pane.

If you are having any technical issue during this presentation, please e-mail srutkowski@aimnet.org



What is the HireNow grant?

HireNow provides funding to eligible Massachusetts employers who hire and retain Massachusetts residents.

Funding is awarded at a flat rate of \$4,000 for each eligible newly hired employee.

Employers may be approved for up to \$400,000 for 100 eligible newly hired employees.

Eligible hires are limited to employees hired between March 23, 2022, and December 31, 2022 who were retained for a minimum of 60 days.

Eligible Employers

Eligible employers include any for-profit or non-profit Massachusetts employer who is in good standing with the Commonwealth of Massachusetts (DOR and DUA).

Local, state, or federal government employers are not eligible to apply.

Eligible employers must have a Massachusetts business location. The employer must have a physical business location in Massachusetts, but the employer is not required to be headquartered in Massachusetts.

Eligible New Hires

Weekly hours:

- Scheduled to work at least 30 hours weekly on an ongoing basis.

Minimum wages allowed:

- \$14.25 / hour for non-exempt (i.e., hourly) employees
- \$21,375 annually for exempt (i.e., salaried) employees.

Maximum wages allowed:

- \$42.50 / hour for non-exempt (i.e., hourly) employees.
- \$85,000 annually for exempt (i.e., salaried) employees.

Tipped Employees:

- Wages for eligible hires must be no less than \$6.15/hour for tipped employees.



Company Requirements



Eligible employers must provide a Primary Contact (W2 employee) of the employer applying for the grant.



If a grantee is selected for audit, the Primary Contact is expected to provide documentation, upon request, including, but not limited to personnel records, payroll records, banking information, tax records, or any other materials required to substantiate information submitted by a grantee.



Payment will only be made via EFT (electronic funds transfer).

Step-by-Step Process

1

Create your HireNow account.

2

Complete the Employer Registration process before the first eligible new hire has been on the job for 60 days.

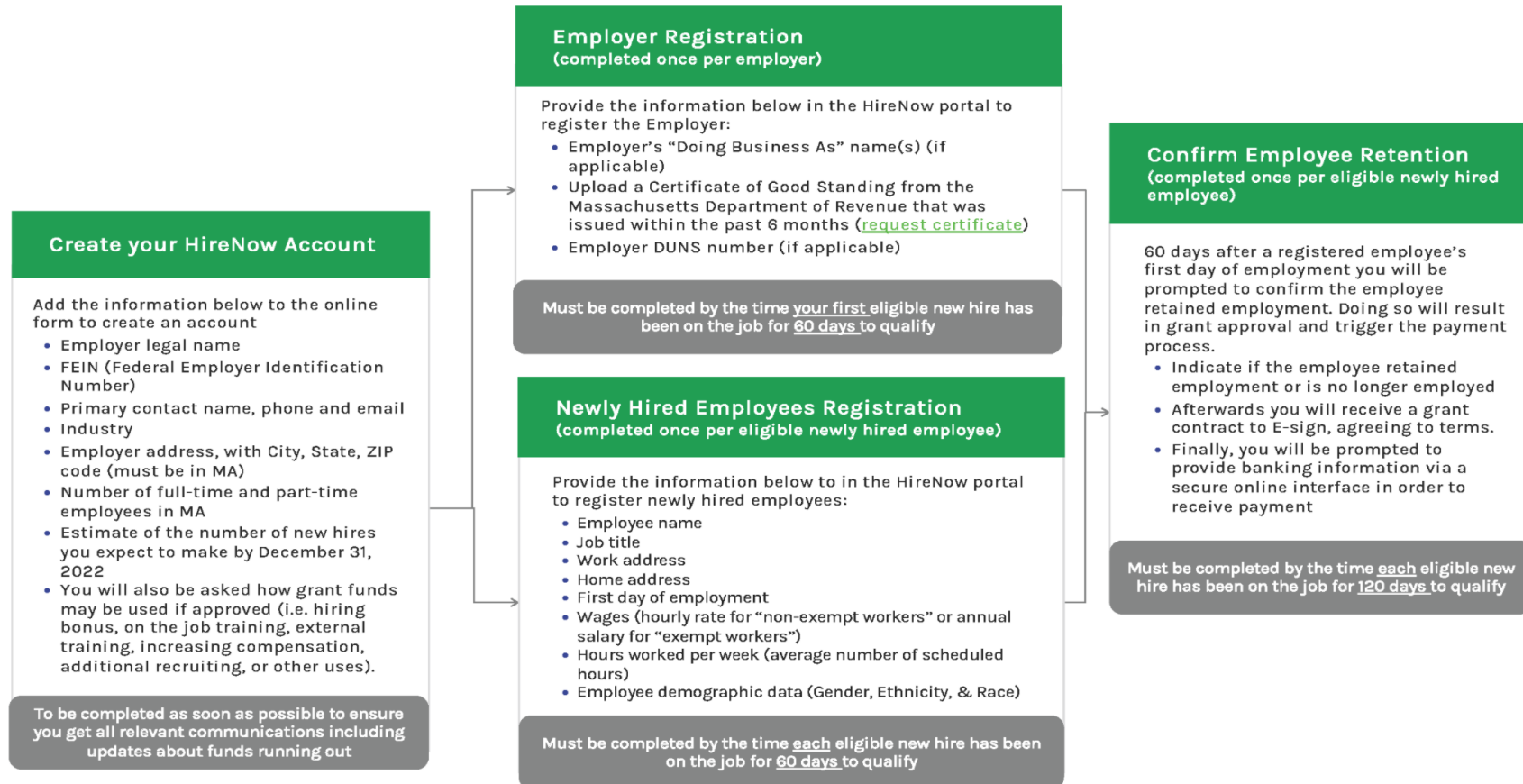
3

Register eligible newly hired employees before 60 days on the job.

4

Confirm employee retention for each eligible new hire.

Application Process



Examples of How Funds May be Used

Onboarding	Recruiting	Training	Compensation	Benefits
Developing an onboarding program	Paying for recruiter fees and job posting fees	Conducting training that will be beneficial to the new hire	Developing a hiring incentive program	Developing a tuition reimbursement program to upskill employees.

Resources

- [Commonwealth Corp HireNow Guidelines](#)
- [Mass.gov/hirenow](https://www.mass.gov/hirenow)
- [AIM HR Solutions Training Catalog](#)
- [Request a certificate of good standing](#)

For more information on the grant and how AIM HR Solutions can help, please contact Kelly McInnis, kmcinnis@AIMHRsolutions.com.



AIM Membership

Introductory Limited Level

New, limited membership level for 1st time members.
Resources

- HR Hotline Access – limited to ten Hotline calls
- Newsletters: Biz Weekly, HR Edge
- Member Only Blog Content
- Webinars: Free or member pricing
- Events: Free or member pricing
- COVID-19 Content and Resources (Webinars/Blogs)

Learn more about program benefits by
visiting: <https://aimnet.org/introductory-limited-membership/>

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- Hotline Access – unlimited number of calls to HR Hotline
- Newsletters: Biz Weekly, HR Edge
- Member Only Blog Content
- Webinars: Free or member pricing
- Events: Free or member pricing
- COVID-19 Content and Resources (Webinars/Blogs/Website)
- Employment Law Reference Guide
- Policy Committee & Roster Eligibility

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Upcoming Events

April 12
Commonwealth
Conversation

Commonwealth Conversation with Bruce
Mehlman

April 26
Trade Talks

Beyond Supply Chains: Forging Ahead in
Global Business

May 06
Annual Meeting

2022 Annual Meeting

